

GOVERNMENT OF TELANGANA
ABSTRACT

RULES – The Telangana State and Subordinate Service Rules, 1996 –
Amendment – Notification – Orders – Issued.

GENERAL ADMINISTRATION (SER.D) DEPARTMENT

G.O.Ms.No.96

Dated:22-07-2019

Read the following:-

1. G.O.Ms.No.436, General Administration (Ser-D) Department,
Dated: 15.10.1996.
2. G.O.Ms.No.23, Department of WCD&SC, Dated: 26.05.2011.
3. G.O.Ms.No.196, General Administration (Ser-D) Department,
Dated: 28.5.2016.
4. G.O.Ms.No.6, Department of WCD&SC, Dated: 12.04.2016.
5. G.O.Ms.No.6, Department of WCD&SC, Dated: 20.07.2018.
6. G.O.Ms.No.10, Department of WCD&SC, Dated: 30.08.2018.

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ORDER:

In the G.O. sixth read above comprehensive orders were issued in consonance with the provisions of section 34 of Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016) and in supersession of the orders issued in the G.Os second, fourth and fifth read above specifying that necessary amendments will be made to the Telangana State and Subordinate Service Rules, 1996.

2. Accordingly, the following notification shall be published in the Telangana Gazette Dated: 23.07.2019.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling, the Governor of Telangana, hereby makes the following amendments to the Telangana State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 read with G.O.Ms.No.196, General Administration (Services-D) Department, dated the 28th May, 2016:-

AMENDMENT

In the Telangana State and Subordinate Service Rules, 1996, in rule 2,-

1. in sub-rule (23), the following item shall be added namely:-

“g) “Person with Benchmark Disability” means a person with not less than forty percent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.”

2. In the said rules,- in rule 22,- in sub-rule (2),

(a) for clause (b), the following clause shall be substituted namely,-

“(b) Out of fifty appointments to be made on the basis of open competition, four appointments shall be reserved under direct recruitment for the persons with benchmark disabilities.”

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(b) in clause (e), for proviso (ii), the following shall be substituted, namely,-

“(ii) The 6th, 31st and 56th turns in each cycle of hundred (100) vacancies shall be allotted to the Blindness and Low Vision (Women), Deaf and hard of hearing (open) and (Locomotor Disability) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy) (open) persons respectively”. The roster point at 82nd shall be allotted to the Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness (Open) mentioned at para-5(i) of G.O.Ms.No.10, Dept., for WCD & SC, dt: 30.08.2018.

In the second cycle of 100 roster points, the following points shall be reserved as follows:-

- 106- Blindness and Low Vision (Open)
- 131- Deaf and hard of hearing (Women)
- 156- Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Open)
- 182- Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness (Open)

In the third cycle of 100 roster points, the following points shall be reserved as follows:-

- 206- Blindness and Low Vision (Open)
- 231- Deaf and hard of hearing (Open)
- 256- Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Women)
- 282- Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness (Open)

In the fourth cycle of 100 roster points, the following points shall be reserved as follows:-

- 306 - Blindness and Low Vision (Open)
- 331 - Deaf and hard of hearing (Open)
- 356 - Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Open)
- 382- Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness (Women).”

(c) after proviso (ii), the following provisos shall be added, namely,-

“(iii) Where in any recruitment year, any vacancy cannot be filled up due to non-availability of suitable person with bench mark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with bench mark disability is not available, it may first be filled by interchange among the five categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability.

If the nature of vacancies in an establishment is such that a given category of person cannot be employed, the vacancies may be interchanged among the five categories with the prior approval of concerned administrative Department as per the recommendations of Inter Departmental Committee constituted in G.O.Ms.No.10 WCD&SC Dept., dt: 30.08.2018.

If qualified women candidates are not available for the posts reserved for women in the initial recruitment year, the vacancy shall be filled up by the male candidates with the same category of disabilities of that roster point without carrying the vacancy forward to the next year. If both women and male candidates are not available in the initial recruitment year, the vacancy shall be carried forward to the succeeding recruitment year for being filled up firstly by women in such categories of the roster point. If women with the disability in such category are not available in that succeeding recruitment year also, the vacancy shall be filled up by the male candidates with the disabilities of same categories of that roster point. If women and male candidates in such succeeding recruitment year also are not available, the vacancy may first be notified for next category in the roster and even after such notification if no such candidates are available, the vacancy may be notified for further next category in the order of roster points."

(iv) "only when there is no person with disability of any of the disability categories available for the posts, the employer shall fill up the vacancy by appointment of a person other than a person with disabilities."

(v) "when any department considers that it is not possible to provide reservation for any category of persons with disabilities or that the extent of reservation needs to be reduced or that the extent of disability needs to be specified or interchanged keeping in view the nature of duties to be performed by the employees in that particular department, the department may seek partial or full exemption for such reservation. Such exemption shall be decided by the Inter Departmental Committee constituted in G.O.Ms.No.10, WCD&SC Dept., dt: 30.08.2018".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**Dr. SHAILENDRA KUMAR JOSHI
CHIEF SECRETARY TO GOVERNMENT**

To
The Commissioner, Printing, Stationery and Stores Purchase, TS, Hyderabad.
(for publication of the Notification in the
Telangana Gazette and supply of 100 copies to the Govt.).
All the Departments of Secretariat.
All the Heads of Departments.
All the District Collectors.
The Registrar, High Court for the State of Telangana.
The Secretary, TSPSC, Hyderabad.
Copy to:
The Law (D) Department.
The PS to Principal Secretary to Chief Minister.
The PS to Chief Secretary to Government.
The PS to Special Chief Secretary to Government (Poll) & (Ser), GAD.
All Services Sections in GAD.
SF/SCs.

//FORWARDED :: BY ORDER//

SECTION OFFICER